

Locum Tenens Staffing Services

Physicians, NPs & PAs



# allMedical Personnel

allmedical.com | 1-877-267-5628





## THREE DECADES OF HEALTHCARE STAFFING & RECRUITING

For almost 30 years, All Medical Personnel has been the partner of choice for healthcare companies seeking clinical and non-clinical human capital solutions.

Our success stems from understanding our partners' strategic, financial, and operational goals, as well as providing exceptional talent and extraordinary service every day.

Our clients include leading multinational corporations, medium-sized businesses, entrepreneurial startups, and nonprofit organizations across a variety of industries.

We bring a unique understanding of the full continuum of care and the leadership traits necessary to meet the challenges of a changing healthcare market.

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## We Help You Help People

#### Customers | Communities | Co-Workers

Every day, dedicated medical professionals diagnose sickness, cure disease, care for injuries and promote health and wellness. It takes skill. It takes experience. It takes empathy. It takes commitment. It takes courage. And it takes teamwork.

We recognize the work we do is bigger than a job placement. It's impactful, it's important and it's potentially life changing. We help clients and candidates help patients. That's how we help you help people.

We are proud of these programs and look forward to many more years of successful fundraising to help the communities we live in.

#### We help our Customers.

Our work impacts customers, their patients and their families.

We help our Communities. Our employees have donated over \$120,000 to charity.

#### We help our Co-Workers.

We recognize the importance of helping each other so we do it everyday.

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## Healthcare Staffing - Our Service Lines



#### Locum Tenens Physicians, NPs & PAs

- Family Practice
- Internal Medicine
- Hospitalist
- Emergency Medicine
- Psychiatrist
- Psychologist
- Dentist
- Anesthesiologist
- Nurse Practitioner
- Physician Assistant
- Many more



#### Nursing Travel & Staff Nurses

- RN Med Surg
- RN Telemetry
- RN ICU/CCU/CVICU
- RN- L&D
- RN OR
- RN Cath Lab
- RN Oncology
- RN- Behavioral Health
- LPN/LVN
- Certified Nursing Asst
  - Many more



### Allied Health Healthcare Support & Lab

- Medical Assistant
- Phlebotomist
- Lab Assistant/Tech
- Physical/Occ Therapist
- Radiology Technicians
- Reception/Front Office
- Call Center/CSR
- Biller/Coder/Collector
- Specimen Processor
- Data Entry
- Many more



#### Permanent Placement Executives & Physicians

- Nurse Manager
- Clinical Care/UR
- C-Suite
- Executive Management
- Medical Director
- Physician
- Advanced Practice
- Coding Manager
- Medical Records Manager
- Revenue Cycle Mgmt
- Many more

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## **Placements Across the United States**



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## Locum Tenens Specialties List

All Medical Personnel staffs independent contractor physicians, nurse practitioners and physician assistants for hospitals, retail clinics, physician groups, and more.

Here are a few of the specialties we recruit:

- Allergy
- Anesthesiology
- Cardio Thoracic Surgery
- Cardiology
- Cardiovascular Surgery
- Child / Adolescent
- Psychiatry
- Critical Care Medicine
- Critical Care Surgery
- CRNA
- Dentistry
- Dermatology
- Emergency Medicine / ER
- Endocrinology
- FNT
- Family Medicine / Practice
- Family Practice with OB
- Gastroenterology
- General Practice

- General Surgery
- Geriatric Medicine
- Geriatric Psychiatry
- Gynecology
  - Hematology
- Hospitalist
  - Immunology
  - Infectious Disease
- Intensivist
- Internal Medicine
- Nephrology
- Neurology
- Neurosurgery
- Nuclear Medicine
- Nurse Practitioner
- OB/GYN
- Occupational Medicine
- Oncology
- Orthopedic Surgery

- Pathology
- Pharmacists
- Physician Assistant

- Psychology
- Pulmonology
- Radiation Oncology
- Radiology
- Rheumatology
- Telehealth
- Urgent Care
- Urology
- Woman's Health





- Pediatrics

- Primary Care
- Psychiatry

### **Healthcare Workforce Solutions**



#### Amplify MSS

Amplify MSS (Managed Staffing Solution) enables a standardized and automated labor procurement process, from requisition to billing. It will revolutionize not only your workforce procurement process, but also how it manages your workforce.

#### ISP Managed Service Program

All Medical Personnel's MSP Program manages your entire contingent workforce through a dedicated service team. The team uses Amplify VMS software to execute the Program on behalf of your organization. -Top Quality Management -Reporting & Analytics -Invoice Administration -Supplier Management -Order Management -Credentialing Management -VMS Vendor Management System

-Performance Metrics
-Single Point of Contact
-Vendor On-Boarding
-Third Party Management
-Ongoing Training & Support

## **RPO** Recruitment Process Outsourcing

All Medical Personnel's RPO service scales your recruitment activities with ease and customization. We handle on-demand requests, project-based assignments and national end-to-end solutions. -Strategic Sourcing -Compliance Systems -Scalable Resources -Nationwide Coverage -Talent Analytics -Flexible Technology



## **Centralized Service Model**

All Medical Personnel utilizes a Centralized Service Model (CSM) to deliver our contingent workforce solutions.

In a nutshell, this means every facet of your experience with us is controlled from a central location which provides numerous advantages versus de-centralization.



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## Here's What Others Say

"All Medical Personnel has a great group of Account Managers. They are friendly and helpful. They work hard to fill our needs. We appreciate their timeliness and the fact that they provide all required documents for credentialing at once. The rates are also competitive also. Thanks for all you do!"

# HR Business Partner at an onsite healthcare service Tulsa, OK

"Excellent, the service level is far above average, really superb. Recruiters keep my team informed and are quick to respond to request or hiring changes."

# Director Human Resources at a health system Dallas, TX

With the help of Robert at All Medical I was able to be placed locally as a locum tenen, where I had opened my own practice in 2015. He was very efficient and kept communication with me on a regular basis.

#### "NE" Practicing Physician

"My experience thus far with All Medical Personnel has been fantastic. They communicate regularly and effectively. They have been responsible with my time and I sincerely appreciate and recognize the hard work they are doing. They are constantly asking what they can do better and I look forward to continuing the relationship."

Manager, Talent Acquisition Arlington, TX



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Let's partner together to save you up to 50% on placement fees.

#### The alarming cost of turnover

The cost of turnover for physicians and advanced practitioners is staggering. The loss and replacement of a single primary care physician starts at \$250,000. The real cost can be over \$1 million. For obvious reasons, it is critical to hire the right candidate.

#### Why doctors leave

According to the ASPR, the most common reason for physician turnover is poor cultural and community fit (72%) followed by relocation to be closer to family (50%). Unfortunately, even the best interview processes won't be able to identify whether or not a provider will fit with your company culture OR if the provider is fully comfortable with the location.

#### Use locums as a recruitment tool

"Try before you buy" - Locum Tenens gives you and the provider a unique chance to have a trial run and determine if it's a mutual fit. Find out, for a fact, if it's a good partnership. Eliminate the guesswork and decrease your turnover while STILL maintaining coverage for your

## \*AMP" up your savings to \$12,000

Our "AMP" up your savings program makes hiring our locum providers for permanent placements both easy and affordable by significantly reducing the perm placement fee. For every 20 days that one of our locum providers works for you, you'll receive a \$2,000 discount off of the permanent placement fee. Save up to \$12,000 while still getting the coverage your business needs.





# Locum Tenens | Nursing | Allied Health | Permanent Placement 1-800-834-0729 | allmedical.com